

Fort Payne City School System Vacancies

September 18, 2020

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. *Certified Applications are no longer accepted on site.* Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
FPHS 8/28/20	Tennis Assistant	Assist Head Coach and supervise the Tennis Team	Experience in Tennis	\$2000 Annual Supplement
FPHS 6/25/20	Assistant Softball Coach	Assist Head Coach and supervise the Girls Softball Team	Experience in Softball	\$2500 Annual Supplement
FPHS 5/14/20	Jr. High Baseball Assistant 2 Positions	Assist Head Coach and supervise team members	Experience in Baseball	\$1500 Annual Supplement

<p>WVES 8/10/20</p>	<p>Vertical Leadership Kindergarten Reading Team Member</p>	<p>The vertical team member will serve in the development of aligning standards, curriculum, instructional strategies, and our goal to better serve our students. The member will also serve as a liaison between the grade level teachers and school leadership so that school level decisions are informed by ongoing, two-way communication between teacher, and other school leaders.</p>	<p>Appropriate Alabama Teacher Certification in area of the course being taught and meet all the requirements deemed by the ALSDE</p>	<p>\$2500 Annual Supplement</p>
<p>WVES</p>	<p>Pre-K Aide</p>	<p>To perform duties assigned by the Pre-K Teacher and assist teacher in implementing the Pre-K curriculum to comply with all required guidelines provided by the ALSDE in the area of the Pre-K Program</p>	<p>Must possess a high school diploma or GED. Must possess a Child Development Associate credential (CDA) or at least 9 credit hours of college coursework in Early Childhood Education or Child Development from a regionally accredited institution.</p>	<p>Pre-K Aide Salary Schedule</p>
<p>System-Wide 9-18-2020</p>	<p>Elementary Teachers</p>	<p>To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.</p>	<p>Appropriate Alabama Teacher Certification in area of the course being taught and meet all the requirements deemed by the ALSDE</p>	<p>Teacher Salary Schedule</p>

<p>System-Wide 8/28/2020</p>	<p>Mental Health Service Coordinator</p>	<p>The MHSC works with students, families, teachers, and administrators to identify and address the social/emotional, mental health, and wellness needs of students through collaboration with school-based and community mental health professionals, including school counselors, school social workers, school nurses, school psychologists, and school resource officers through the following activities:</p> <ol style="list-style-type: none"> 1. Provides assessments to determine the social, emotional, and behavioral needs of students for the purpose of pinpointing the source of school or parental concerns; coordinates effective intervention strategies that will lead the students to be more successful in school. 2. Serves on multidisciplinary team(s) to address needs of students, including students from special populations, to ensure data-informed implementation of appropriate services, programming, and/or placement. 3. Maintains accurate, complete, and punctual records as required by law, district policy, and administrative directions. 4. Abides by the Alabama Professional Educator Code of Ethics, in addition required by his or her professional specialty area. 5. Understands and adheres fully to requirements of FERPA and HIPPA. 6. Provides consultation and professional learning to administration, faculty, and other school employees on broad areas of mental health and wellness-related issues. 7. Consults with administrators and appropriate school employees to ensure student success and assists in the structure to remove barriers to learning. 8. Consults with parents regarding ways they can assist student(s) in becoming successful in and out of school. 9. Provides crisis intervention services as needed. 10. Assists schools in the prevention, intervention, and postvention of grief and/or suicide as needed. 11. Coordinates direct and indirect services for students and parents. 12. Serves as a liaison between school, families, and community agencies on a continuous basis. 13. Utilizes community resources to effectively serve family and student needs. 14. Assists the school in planning programs that prevent, reduce, or alleviate situations that interfere with the learning process of students. 	<p>Must possess at least one of the following qualifications:</p> <ul style="list-style-type: none"> • Have a bachelor's degree in social work • Satisfy ALSDE qualifications for a school counselor • Satisfy ALSDE qualifications for a school nurse • Previous professional mental health experience or have been licensed in a mental health occupation including, but not limited to, licensure as a licensed professional counselor (LPC) or marriage and family therapist (MFT) 	<p>Teacher Salary Schedule</p>
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System-Wide	Hearing Impaired Teacher	<p>Develops and implements individualized education plans to meet the unique needs of each student receiving service. Develops appropriate service delivery models to meet the needs of students. Refers students to other professional and community agencies. Consults with classroom teacher and other school personnel to facilitate carry-over of service gains into classroom activities. Provides information, support, and guidance to parents/guardians and families. Assists teachers in the identification of children with hearing disorders. Maintains records for students evaluated and receiving services. Informs administrators and other members of the educational team of program developments and student progress. Engages in personal professional growth and demonstrates professional ethics and leadership. Coordinates services with other school programs. Demonstrates proficiency in written and oral communication. Adheres to school system rules, administrative procedures, local board policy, and state and federal rules and regulations. Performs other related duties as assigned.</p>	<p>Must hold appropriate Alabama Special Education Certification in the area of Hearing Impaired and meet all requirements deemed by the ALSDE</p>	Teacher Salary Schedule
System-Wide 9/15/2020	Custodians	<p>Fulfill all custodial duties as assigned by the Building Principal.</p>	<p>Experience in custodial work preferred.</p>	Custodian Salary Schedule
System-Wide	EL Teachers	<p>To teach and educate students according to the guideline provided by the ALSDE for students that have deficiencies in the verbal and written use of the English Language.</p>	<p>Appropriate Alabama Teacher Certification in area of courses being taught and meet all requirements deemed by the ALSDE EL Certification preferred, Experience working with EL Students preferred. Bilingual preferred.</p>	Teacher Salary Schedule

System-Wide	EL Aide	Assist EL Teacher in the preparation of classroom materials, the classroom setting, and the delivery of instruction. Adheres to all policies and guidelines that a teacher works under.	Associates Degree or Equivalent or Passing Scores on the WorkKeys Test. Bilingual Preferred.	EL Instructional Aide Salary Schedule
System-Wide 10-25-19	Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Bus Driver Salary Schedule
System-Wide 10-25-19	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP Worker schedule.	CNP Worker Salary Schedule
System-Wide	Substitute Custodial Workers	Fulfill all custodial duties as assigned by the Building Principal	Experience in custodial work preferred.	Sub Pay Schedule \$60 full day (8 hours) \$30 half day
System-Wide	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP worker schedule.	Sub Pay Schedule \$60 full day (7 hours) \$30 half (3.5 hours)

System-Wide	Substitute Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Sub Pay Schedule \$50 full route \$25 half route Extracurricular Trips \$9.00 per hour
System-Wide	Substitute Nurses	Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.	Alabama valid LPN License Alabama valid RN License.	FPHS 5/22/19
System-Wide	Substitute Teachers You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application package.	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conducive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).	4-year degree BS minimum with local training \$80 per day 4-year degree BS minimum without local training \$75 per day No 4-year degree with local training \$75 per day No 4-year degree without local training \$70 per day

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